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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2008

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 000-07336

**RELM WIRELESS CORPORATION**

(Exact name of registrant as specified in its charter)

**Nevada**  
State or other jurisdiction of  
Incorporation or organization

**59-3486297**  
(I.R.S. Employer  
Identification No.)

7100 Technology Drive  
West Melbourne, Florida 32904  
(Address of principal executive offices and Zip Code)

Registrant's telephone number, including area code: (321) 984-1414

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes

No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input checked="" type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes

No

There were 13,400,871 shares of common stock, \$0.60 par value, of the registrant outstanding at August 7, 2008.

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**PART I. - FINANCIAL INFORMATION**

**Item 1. Financial Statements**

**RELM WIRELESS CORPORATION**  
**Condensed Consolidated Balance Sheets**  
*(In thousands, except share data) (Unaudited)*

	<u>June 30, 2008</u>	<u>December 31, 2007</u>
<b><u>ASSETS</u></b>		
Current assets:		
Cash and cash equivalents	\$ 5,189	\$ 8,452
Trade accounts receivable (net of allowance for doubtful accounts of \$52 at June 30, 2008 and at December 31, 2007, respectively)	3,092	1,992
Inventories, net	9,714	8,899
Deferred tax assets, net	3,369	2,545
Prepaid expenses and other current assets	1,068	1,097
Total current assets	<u>22,432</u>	<u>22,985</u>
Property, plant and equipment, net	1,443	1,338
Deferred tax assets, net	5,359	5,359
Capitalized software, net	405	-
Other assets	398	463
Total assets	<u>\$ 30,037</u>	<u>\$ 30,145</u>
<b><u>LIABILITIES AND STOCKHOLDERS' EQUITY</u></b>		
Current liabilities:		
Accounts payable	\$ 2,474	\$ 1,161
Accrued compensation and related taxes	833	687
Accrued warranty expense	270	240
Accrued other expenses and other current liabilities	246	263
Total current liabilities	<u>3,823</u>	<u>2,351</u>
Commitments and Contingencies		
Stockholders' equity:		
Preferred stock; \$1.00 par value; 1,000,000 authorized shares none issued or outstanding	-	-
Common stock; \$.60 par value; 20,000,000 authorized shares: 13,400,871 issued and outstanding shares at June 30, 2008 and 13,395,871 issued and outstanding shares at December 31, 2007, respectively	8,040	8,037
Additional paid-in capital	23,988	23,953
Accumulated (deficit)	(5,814)	(4,196)
Total stockholders' equity	<u>26,214</u>	<u>27,794</u>
Total liabilities and stockholders' equity	<u>\$ 30,037</u>	<u>\$ 30,145</u>

*See notes to condensed consolidated financial statements.*

**RELM WIRELESS CORPORATION**  
**Condensed Consolidated Statements of Operations**  
*(In thousands, except per share data) (Unaudited)*

	<b>Three Months Ended</b>		<b>Six Months Ended</b>	
	<b>June 30, 2008</b>	June 30, 2007	<b>June 30, 2008</b>	June 30, 2007
Sales, net	\$ 6,299	\$ 9,413	\$ 9,808	\$ 14,044
Expenses				
Cost of products	3,099	3,973	5,226	6,641
Selling, general and administrative	3,618	3,184	7,122	5,793
Total Expenses	<u>6,717</u>	<u>7,157</u>	<u>12,348</u>	<u>12,434</u>
Operating (loss) income	(418)	2,256	(2,540)	1,610
Other income (expense):				
Net interest income	39	150	105	296
Other income (expense)	(4)	3	(7)	(1)
Total other income	<u>35</u>	<u>153</u>	<u>98</u>	<u>295</u>
(Loss) income before income tax benefit (expense)	(383)	2,409	(2,442)	1,905
Income tax benefit (expense)	124	(942)	824	(782)
Net (loss) income	<u>\$ (259)</u>	<u>\$ 1,467</u>	<u>\$ (1,618)</u>	<u>\$ 1,123</u>
Net (loss) income per share-basic:	\$ (0.02)	\$ 0.11	\$ (0.12)	\$ 0.08
Net (loss) income per share-diluted:	\$ (0.02)	\$ 0.10	\$ (0.12)	\$ 0.08
Weighted average shares outstanding-basic	<u>13,398,948</u>	13,345,837	<u>13,397,409</u>	13,343,760
Weighted average shares outstanding-diluted	<u>13,398,948</u>	14,039,126	<u>13,397,409</u>	14,106,785

*See notes to condensed consolidated financial statements.*

**RELM WIRELESS CORPORATION**  
**Condensed Consolidated Statements of Cash Flows**  
*(In thousands) (Unaudited)*

	<b>Six Months Ended</b>	
	<b>June 30, 2008</b>	June 30, 2007
<b>Cash flows from operating activities</b>		
Net (loss) income	\$ (1,618)	\$ 1,123
Adjustments to reconcile net loss to net cash used in operating activities:		
Allowance for doubtful accounts	-	(46)
Inventories reserve	260	170
Depreciation and amortization	190	184
Change in operating assets and liabilities:		
Accounts receivable	(1,100)	(1,604)
Inventories	(1,075)	128
Prepaid expenses and other current assets	29	(50)
Other assets	(340)	(137)
Deferred tax asset	(824)	735
Accounts payable	1,313	(391)
Accrued compensation and related taxes	146	(509)
Deferred compensation expense	37	138
Accrued warranty expense	30	52
Accrued other expenses and other current liabilities	(17)	(94)
<b>Net cash used in operating activities</b>	<b>(2,969)</b>	<b>(301)</b>
<b>Cash flows from investing activities</b>		
Purchases of property, plant and equipment	(295)	(122)
<b>Net cash used in investing activities</b>	<b>(295)</b>	<b>(122)</b>
<b>Cash flows from financing activities</b>		
Proceeds from issuance of common stock	1	28
<b>Cash provided by financing activities</b>	<b>1</b>	<b>28</b>
Decrease in cash	(3,263)	(395)
Cash and cash equivalents, beginning of period	8,452	13,266
Cash and cash equivalents, end of period	<b>\$ 5,189</b>	<b>\$ 12,871</b>
<b>Supplemental disclosure</b>		
Cash paid for interest	<b>\$ 3</b>	<b>\$ 3</b>
Cash paid for income tax	<b>\$ 31</b>	<b>\$ 142</b>

*See notes to condensed consolidated financial statements.*

## Notes to Condensed Consolidated Financial Statements

### Unaudited

(in Thousands, Except Share Data and Percentages)

#### 1. Condensed Consolidated Financial Statements

The condensed consolidated balance sheets as of June 30, 2008 and December 31, 2007, the condensed consolidated statements of operations for the three and six months ended June 30, 2008 and 2007 and the condensed consolidated statements of cash flows for the six months ended June 30, 2008 and 2007 have been prepared by RELM Wireless Corporation (the Company), and are unaudited. In the opinion of management, all adjustments, which include normal recurring adjustments, necessary for a fair presentation have been made. The condensed consolidated balance sheet at December 31, 2007 has been derived from the Company's audited consolidated financial statements at that date.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been condensed or omitted. It is suggested that these condensed consolidated financial statements be read in conjunction with the audited consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2007, as filed with the Securities and Exchange Commission. The results of operations for the three and six months ended June 30, 2008 are not necessarily indicative of the operating results for a full year.

#### Recent Accounting Pronouncements

In September 2006, SFAS 157, "*Fair Value Measurements*", was issued. SFAS 157 defines fair value, establishes a framework for measuring fair value in accordance with generally accepted accounting principles and expands disclosures about fair value measurements. Certain aspects of SFAS 157 relating to financial instruments were effective at the beginning of the first quarter 2008 and did not have a material impact on the Company. Implementation of SFAS 157 relating to other non-financial assets and liabilities has been delayed for one year. We do not anticipate these provisions to have a material impact on the Company's consolidated financial statements.

In February 2007, FASB issued SFAS No. 159, "*The Fair Value Option for Financial Assets and Financial Liabilities*" (SFAS 159), providing companies with an option to report selected financial assets and liabilities at fair value. SFAS 159's objective is to reduce both complexity in accounting for financial instruments and the volatility in earnings caused by measuring related assets and liabilities differently. United States generally accepted accounting principles has required different measurement attributes for different assets and liabilities that can create artificial volatility in earnings. SFAS 159 helps to mitigate this type of accounting-induced volatility by enabling companies to report related assets and liabilities at fair value, which would likely reduce the need for companies to comply with detailed rules for hedge accounting. SFAS 159 also establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of asset and liabilities. SFAS 159 requires companies to provide additional information that will help investors and other users of financial statements to more easily understand the effect of a company's choice to use fair value on its earnings. It also requires companies to display the fair value of those assets and liabilities for which it has chosen to use fair value on the face of the balance sheet. The Company adopted SFAS 159 in the first quarter 2008. The adoption of SFAS 159 did not have a material impact on the Company's consolidated financial statements.

In December 2007, SFAS No. 141 was issued (revised 2007), "*Business Combinations*." This standard establishes principles and requirements for how an acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, any non-controlling interest in the acquiree and the goodwill acquired. This standard also establishes disclosure requirements to enable the evaluation of the nature and financial effects of the business combination. This standard is effective for financial statements issued for fiscal years beginning after December 15, 2008. The Company does not expect that the implementation of this statement will have a material impact on its results of operations, financial position, or liquidity.

In December 2007, SFAS No. 160, "*Noncontrolling Interests in Consolidated Financial Statement*" was issued. This standard improves the relevance, comparability, and transparency of the financial information that a reporting entity provides in its consolidated financial statements. Under the new standard, noncontrolling interests

## Notes to Condensed Consolidated Financial Statements

### Unaudited

(in Thousands, Except Share Data and Percentages)

are to be treated as a separate component of stockholders' equity, not as a liability or other item outside of stockholders' equity. This standard also requires that increases and decreases in the noncontrolling ownership be accounted for as equity transactions. This statement is effective for fiscal years beginning after December 15, 2008. The Company does not expect that the implementation of this statement will have a material impact on its results of operations, financial position, or liquidity.

In May 2008, the FASB issued SFAS No. 162, "*The Hierarchy of Generally Accepted Accounting Principles*" (SFAS 162). This statement identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles (GAAP) in the United States. This Statement shall be effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board (PCAOB) amendments to AU Section 411, "The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles". The Company does not believe the adoption of SFAS 162 will have a material impact on the consolidated financial statements.

### 2. Significant Events and Transactions

In June 2008, the Company announced that the first product in its new BK Radio high-performance KNG series of P25 digital radios has been released for sale. The KNG-P150, operating in the 136–174MHz frequency band, is designed with the demanding needs of professional applications, including public safety, law enforcement and the military. In addition to its high-specification performance, the KNG-P150 is also among the smallest and lightest professional-grade P25 digital portable radio in the market. Additional KNG portable models will be released this year and the entire KNG series is upgradeable to P25 Trunking.

In April 2008, the United States Postal Service (USPS) exercised the third extension of its exclusive supply contract with the Company. The extension is effective through July 14, 2009. The original contract, executed in July 2005, was for one year and has one remaining one-year extension at the option of the USPS. Under the terms of the contract, the Company became the exclusive provider of two-way portable radios and accessories to USPS installations throughout the United States and its territories and possessions, including main and associate post offices, administrative offices, training and technical centers, and headquarters. Structured as an exclusive requirements contract, all USPS two-way radio requirements in these categories are provided by the Company. The contract does not specify purchase dates or quantities of equipment, and is terminable by either party upon 180 days' written notice.

### 3. Allowance for Collection Losses

The allowance for collection losses on trade receivables was approximately \$52 on gross trade receivables of \$3,144 at June 30, 2008. This allowance is used to state trade receivables at a net realizable value or the amount that the Company estimates will be collected on the Company's gross receivables as of June 30, 2008. Because the amount that the Company will actually collect on the receivables outstanding as of June 30, 2008 cannot be known with certainty, the Company relies on prior experience along with other factors discussed below. The Company's historical collection losses have typically been infrequent with write-offs of trade receivables being less than 1% of sales. The Company maintains a general allowance up to approximately 5% of the gross trade receivables balance in order to allow for future collection losses that arise from customer accounts that do not indicate the inability to pay but turn out to have such an inability. Currently, the Company's allowance on trade receivables is approximately 1.7% of gross receivables. As revenues and total receivables increase, the allowance balance may also increase. The Company also maintains a specific allowance for customer accounts that it knows may not be collectible due to various reasons such as bankruptcy and other customer liquidity issues. The Company analyzes its trade receivable portfolio based on the age of each customer's invoice. In this way, the Company can identify those accounts that are more likely than not to have collection problems. The Company may reserve a portion or all of the customer's balance. The Company has not established such a reserve for any specific customer as of June 30, 2008.

## Notes to Condensed Consolidated Financial Statements

### Unaudited

(in Thousands, Except Share Data and Percentages)

#### 4. Inventories, net

The components of inventory, net of reserves totaling \$2,485 at June 30, 2008 and \$2,224 at December 31, 2007, respectively, consist of the following:

	<u>June 30, 2008</u>	<u>December 31, 2007</u>
Finished goods	\$ 4,301	\$ 3,060
Work in process	2,786	2,906
Raw materials	2,627	2,933
	<u>\$ 9,714</u>	<u>\$ 8,899</u>

The reserve for slow-moving, excess, or obsolete inventory was \$2,485 at June 30, 2008 as compared to \$2,224 at December 31, 2007. Such reserve is used to state the Company's inventories at the lower of cost or market. Because the amount of inventory that the Company will actually recoup through sales cannot be known with certainty at any particular time, the Company relies on past sales experience, future sales forecasts, and its strategic business plans. Generally, in analyzing its inventory levels, the Company classifies inventory as having been used or unused during the past year. For raw material inventory with no usage in the past year, the Company reserves 85% of its cost, which takes into account a 15% scrap value, while for finished goods inventory with no usage in the past year the Company reserves 80% of its cost. For raw material inventory with usage in the past year, in order to get the most pertinent usage profile, the Company reviews the annual usage over the most recent three years, projects that amount over a three-year horizon, and reserves 25% of the excess amount. For finished goods and subassembly inventory with usage in the past year, the Company reviews the annual usage over the most recent three years, projects that amount over a five-year horizon, and reserves 25% of the excess amount. The Company believes that 25% represents the value of excess inventory it would not be able to recover due to new product introductions and other technological advancements over the next five years. The Company reviews actual recovery experience on the sale of excess or obsolete inventory in order to assure that the reserve and recovery percentages utilized in the analysis are reasonable.

Supplemental to the aforementioned analysis, specific inventory items are reviewed individually by management. Based on the review, considering business levels, future prospects, new products and technology changes, the valuation of specific inventory items may be adjusted to reflect a more accurate valuation, in the business judgment of management. Management also performs a determination of net realizable value for all finished goods with a selling price below cost. For all such items, the inventory is valued at not more than the selling price.

#### 5. Income Taxes

Income tax benefit, which is primarily a non-cash deferred benefit, totaling approximately \$124 and \$824, has been recorded for the three and six months ended June 30, 2008, respectively.

As of June 30, 2008, the Company's deferred tax asset totaled approximately \$8,728, compared to \$7,904 as of December 31, 2007, and is primarily composed of net operating loss carry forwards (NOLs). These NOLs are available for federal and state purposes with expiration dates through 2022.

In order to fully realize the net deferred tax asset, the Company will need to generate sufficient taxable income in future years to utilize its NOLs prior to their expiration. SFAS. 109, "Accounting for Income Taxes" requires the Company to analyze all positive and negative evidence to determine if, based on the weight of available evidence, the Company is more likely than not to realize the benefit of the net deferred tax asset. The recognition of the net deferred tax asset and related tax benefit is based upon the Company's conclusions regarding, among other considerations, estimates of future earnings based on information currently available, current and anticipated customers, contracts and product introductions, as well as recent operating results during 2007, 2006 and 2005, and certain tax planning strategies.

**Notes to Condensed Consolidated Financial Statements**

**Unaudited**

*(in Thousands, Except Share Data and Percentages)*

The Company has evaluated the available evidence and the likelihood of realizing the benefit of its net deferred tax asset. From its evaluation the Company has concluded that based on the weight of available evidence the Company is more likely than not to realize the benefit of its net deferred tax assets recorded at June 30, 2008. Accordingly, no valuation allowance has been established. The Company cannot presently estimate what, if any, changes to the valuation of its deferred tax asset may be deemed appropriate in the future. If the Company incurs future losses, it may be necessary to record a valuation allowance related to the deferred tax asset recorded as of June 30, 2008.

**6. Capitalized Software**

The Company capitalizes software development costs in accordance with SFAS No. 86 “*Accounting for Costs of Computer Software to be Sold, Leased or Otherwise Marketed*”, under which certain software development costs incurred subsequent to the establishment of technological feasibility may be capitalized and amortized over the estimated lives of the related products. The Company determines technological feasibility to be established upon the internal release of a detailed program design as specified by SFAS 86. Upon the general release of the product to customers, development costs for that product are amortized over periods not exceeding ten years, based on the estimated economic life of the product. Capitalized software costs are \$405 as of June 30, 2008.

**7. Stockholders’ Equity**

The consolidated changes in stockholders’ equity for the six months ended June 30, 2008 are as follows:

	<b>Common Stock Shares</b>	<b>Common Stock Amount</b>	<b>Additional Paid-In Capital</b>	<b>Accumulated Deficit</b>	<b>Total</b>
Balance at December 31, 2007	13,395,871	\$ 8,037	\$ 23,953	\$ (4,196)	\$ 27,794
Common stock option exercise	5,000	3	(2)	-	1
Share-based compensation expense	-	-	37	-	37
Net loss	-	-	-	(1,618)	(1,618)
<b>Balance at June 30, 2008</b>	<b>13,400,871</b>	<b>\$ 8,040</b>	<b>\$ 23,988</b>	<b>\$ (5,814)</b>	<b>\$ 26,214</b>

**Notes to Condensed Consolidated Financial Statements**

**Unaudited**

*(in Thousands, Except Share Data and Percentages)*

**8. Earnings per Share**

The following table sets forth the computation of basic and diluted earnings per share:

	<b>Three Months Ended</b>		<b>Six Months Ended</b>	
	<b>June 30, 2008</b>	June 30, 2007	<b>June 30, 2008</b>	June 30, 2007
Numerator:				
Net (loss) income (numerator for basic and diluted earnings per share)	\$ (259)	\$ 1,467	\$ (1,618)	\$ 1,123
Denominator:				
Denominator for basic earnings per share weighted average shares	13,398,948	13,345,837	13,397,409	13,343,760
Effect of dilutive securities:				
Options	-	693,289	-	763,025
Denominator:				
Denominator for diluted earnings per share weighted average shares	13,398,948	14,039,126	13,397,409	14,106,785
Basic (loss) income per share	\$ (0.02)	\$ 0.11	\$ (0.12)	\$ 0.08
Diluted (loss) income per share	\$ (0.02)	\$ 0.10	\$ (0.12)	\$ 0.08

A total of 600,500 shares and a total of 680,500 shares related to options are not included in the computation of loss per share for the three and six months ended June 30, 2008, respectively, because to do so would have been anti-dilutive for those periods.

**9. Non-Cash Share-Based Employee Compensation**

The Company has employee and non-employee director stock option programs. Related to these programs, and in accordance with Statement of Financial Accounting Standards No. 123R, "Share-Based Payment", the Company recorded \$11 and \$37 of non-cash share-based employee compensation expense for the three and six months ended June 30, 2008, respectively, compared to \$67 and \$138 for the same periods last year. The Company considers its non-cash share-based employee compensation expenses as a component of cost of products (\$0 and \$1 for the three and six months ended June 30, 2008, respectively, compared to \$7 and \$16 for the same periods last year) and selling, general and administrative expenses (\$11 and \$36 for the three and six months ended June 30, 2008, respectively, compared to \$60 and \$122 for the same periods last year). No non-cash share-based employee compensation expense was capitalized as part of capital expenditures or inventory for the periods presented.

The Company uses the Black-Scholes-Merton option valuation model to calculate the fair value of a stock option grant. The non-cash share-based employee compensation expense recorded in the three and six months ended June 30, 2008 was calculated using the assumptions noted in the following table. Expected volatilities are based on the historical volatility of the Company's common stock over the period of time commensurate with the expected life of the stock options. The dividend yield of zero is based on the fact that the Company presently has no intention to pay cash dividends in the future. The declaration and payment of future cash dividends are subject to the Company's Board of Directors' discretion based upon its consideration of the Company's operating results, financial condition and anticipated capital requirements, as well as such other factors it may deem relevant. The Company has estimated future stock option exercises by the optionees. The expected term of option grants is based upon the observed and expected time to the date of post vesting exercise and forfeitures of options by the optionees. The risk-free interest rate is derived from the average U.S. Treasury rate for the periods, which approximates the rate at the time of the stock option grant.

**Notes to Condensed Consolidated Financial Statements**

**Unaudited**

*(in Thousands, Except Share Data and Percentages)*

	<u>Three Months Ended</u> <u>June 30, 2008</u>
Expected Term in Years	3.0-6.0
Expected Volatility	61.7%-87.3%
Weighted-Average Volatility	79.98%
Risk-Free Rate	3.14%
Expected Dividends	0.00

A summary of stock option activity under our stock option plans as of June 30, 2008, and changes during the three months ended June 30, 2008 are presented below:

<u>As of April 1, 2008</u>	<u>Stock Options</u>	<u>Wgt. Avg. Exercise Price (\$)</u>	<u>Wgt. Avg. Remaining Contractual Life (Years)</u>	<u>Wgt. Avg. Grant Date Fair Value(\$)</u>	<u>Aggregate Intrinsic Value (\$)</u>
Outstanding	1,434,312	2.70	-	1.86	-
Vested	1,390,562	2.66	-	1.85	-
Nonvested	43,750	4.01	-	2.19	-
<b>Period activity</b>					
Issued	105,000	1.67	-	1.09	-
Exercised	5,000	0.26	-	0.10	6,200
Forfeited	10,000	5.85	-	4.78	-
Expired	97,400	3.06	-	2.18	-
<b>As of June 30, 2008</b>					
Outstanding	1,426,912	2.58	4.26	1.77	248,520
Vested	1,315,245	2.65	3.86	1.82	248,520
Nonvested	111,667	1.82	8.51	1.22	-

**10. Commitments and Contingencies**

**Legal Proceedings**

The Company is involved in various claims and legal actions arising in the ordinary course of its business. It is the opinion of the Company's management that the ultimate disposition of these matters would not have a material effect upon the Company's consolidated financial position or results of operations.

**Other**

As of June 30, 2008, the Company had commitments for purchase orders to suppliers of approximately \$2,122.

**Significant Customers**

Sales to the United States government represented approximately \$2.5 million (39.5%) and \$3.6 million (36.5%) of the Company's total sales for the three and six months ended June 30, 2008, respectively, compared with approximately \$6.4 million (67.8%) and \$7.4 million (52.3%) for the same periods last year.

## **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

### **SPECIAL NOTE CONCERNING FORWARD-LOOKING STATEMENTS**

We believe that it is important to communicate our future expectations to our security holders and to the public. This report, therefore, contains statements about future events and expectations which are “forward-looking statements” within the meaning of Sections 27A of the Securities Act of 1933 and 21E of the Securities Exchange Act of 1934, including the statements about our plans, objectives, expectations and prospects under the heading “Management’s Discussion and Analysis of Financial Condition and Results of Operations.” You can expect to identify these statements by forward-looking words such as “may,” “might,” “could,” “would,” “will,” “anticipate,” “believe,” “plan,” “estimate,” “project,” “expect,” “intend,” “seek” and other similar expressions. Any statement contained in this report that is not a statement of historical fact may be deemed to be a forward-looking statement. Although we believe that the plans, objectives, expectations and prospects reflected in or suggested by our forward-looking statements are reasonable, those statements involve risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by these forward-looking statements, and we can give no assurance that our plans, objectives, expectations and prospects will be achieved.

Important factors that might cause our actual results to differ materially from the results contemplated by the forward-looking statements are contained in the “Risk Factors” section of and elsewhere in our Annual Report on Form 10-K for the year ended December 31, 2007 and in our subsequent filings with the Securities and Exchange Commission, and include, among others, the following:

- changes in customer preferences;
- our inventory and debt levels;
- heavy reliance on sales to the United States government;
- federal, state and local government budget deficits and spending limitations;
- quality of management, business abilities and judgment of our personnel;
- the availability, terms and deployment of capital;
- competition in the land mobile radio industry;
- reliance on contract manufacturers;
- limitations in available radio spectrum for use of land mobile radios;
- changes or advances in technology; and
- general economic and business conditions.

We assume no obligation to publicly update or revise any forward-looking statements made in this report, whether as a result of new information, future events, changes in assumptions or otherwise, after the date of this report. Readers are cautioned not to place undue reliance on these forward-looking statements.

Reported dollar amounts in management’s discussion and analysis are disclosed in millions or as whole dollar amounts.

### **Executive Summary**

Although our financial and operating results for the second quarter ended June 30, 2008 improved considerably from the preceding quarter, they were below those reported for the same quarter last year. While both sales and gross margins rebounded from the first quarter, engineering expenses continued to be above normal levels as we accelerate the completion and introduction of our new KNG line of products, the first model of which was introduced and shipped in June 2008. These circumstances combined to yield an operating loss of approximately

\$0.4 million for the second quarter 2008 compared with operating income of approximately \$2.3 million for the same quarter last year and compared with an operating loss of approximately \$2.1 million for the first quarter 2008

Procurement activity in our addressable markets during the second quarter 2008 increased from the first quarter 2008, including purchases of P25 digital products by federal government agencies, but remains well below that of last year. Although the current and foreseeable economic and business climate is uncertain, our new line of P25 products should expand the market opportunities that we can address, thereby enhancing our prospects for sales growth.

For the second quarter ended June 30, 2008, total sales were approximately \$6.3 million, a decrease of approximately \$3.1 million (33.1%), compared with the same quarter last year. For the first quarter 2008, sales totaled approximately \$3.5 million. Sales of P25 digital products for the second quarter comprised approximately \$2.6 million, or 41.8% of total sales compared with approximately \$5.9 million and 62.2% of total sales for the same quarter last year; a decline of \$3.3 million, or 54.9%.

For the six months ended June 30, 2008, total sales were approximately \$9.8 million, compared with approximately \$14.0 million for the first six months last year. For the period, sales of P25 digital products totaled approximately \$3.9 million, or 39.3% of total sales compared with approximately \$7.4 million or 52.6% of total sales for the same period last year; a decline of approximately \$3.5 million, or 47.9%.

Gross margins for the three and six months ended June 30, 2008 were 50.8% and 46.7%, respectively, compared with 57.8% and 52.7%, respectively, for the same periods last year, reflecting lower volumes and a less favorable mix of product sales.

Selling, general and administrative expenses totaled approximately \$3.6 million and \$7.1 million for the three and six months ended June 30, 2008, respectively, compared to approximately \$3.2 million and \$5.8 million, respectively for the same periods last year. Increases in operating expenses were primarily due to expenses related to the development of our new line of next-generation P25 digital products. We expect product development expenses to return to more normalized levels upon completion of these development projects at various times through the remainder of this year.

Pretax loss for the three and six months ended June 30, 2008 was approximately \$0.4 million and \$2.4 million, respectively, compared with pretax income of approximately \$2.4 million and \$1.9 million, respectively, for the same periods last year.

Income tax benefit for the three and six months ended June 30, 2008 was approximately \$0.1 million and \$0.8 million, respectively, compared with income tax expense of approximately \$0.9 million and \$0.8 million, respectively, for the same periods last year. Net loss for the three and six months ended June 30, 2008 was approximately \$0.3 million and \$1.6 million, respectively, or \$0.02 and \$0.12 per basic and fully diluted share, respectively. This compares with net income of approximately \$1.5 million and \$1.1 million, respectively, or \$0.11 per basic and \$0.10 per fully diluted share and \$0.08 per basic and fully dilute share, respectively, for the same periods last year.

As of June 30, 2008, we had approximately \$5.2 million in cash compared with approximately \$8.5 million as of December 31, 2007.

## **Results of Operations**

The following table shows selected items from our condensed consolidated statements of operations expressed as a percentage of sales:

	<b>Percentage of Sales Three Months Ended</b>		<b>Percentage of Sales Six Months Ended</b>	
	<b>June 30, 2008</b>	June 30, 2007	<b>June 30, 2008</b>	June 30, 2007
Sales	<b>100.0%</b>	100.0%	<b>100.0%</b>	100.0%
Cost of products	<b>(49.2)</b>	(42.2)	<b>(53.3)</b>	(47.3)
Gross margin	<b>50.8</b>	57.8	<b>46.7</b>	52.7
Selling, general and administrative expenses	<b>(57.4)</b>	(33.8)	<b>(72.6)</b>	(41.2)
Interest expense	<b>(0.0)</b>	0.0	<b>(0.0)</b>	0.0
Interest income	<b>0.7</b>	1.6	<b>1.1</b>	2.1
Other expense	<b>(0.1)</b>	0.0	<b>(0.1)</b>	0.0
Pretax income (loss)	<b>(6.0)</b>	25.6	<b>(24.9)</b>	13.6
Income tax benefit (expense)	<b>2.0</b>	(10.0)	<b>8.4</b>	(5.6)
Net income (loss)	<b>(4.0)%</b>	15.6%	<b>(16.5)%</b>	8.0%

### **Net Sales**

Net sales for the second quarter ended June 30, 2008 totaled approximately \$6.3 million compared with approximately \$9.4 million for the second quarter last year. Sales of P25 digital products in the second quarter 2008 were approximately \$2.6 million, or 41.8% of total sales, compared with approximately \$5.9 million, or 62.2% of total sales, for the second quarter last year.

Net sales for the six months ended June 30, 2008 totaled approximately \$9.8 million compared with approximately \$14.0 million for the same period last year. Sales of P25 digital products for the six months ended June 30, 2008 were approximately \$3.9 million, or 39.3% of total sales, compared with approximately \$7.4 million, or 52.6% of total sales, for the same period last year.

Sales during the second quarter 2008 strengthened from an extraordinarily weak first quarter 2008, due to improved procurement activity from our federal customers. Comparatively, however, purchases for our federal and state customers remain below last year's levels. We anticipate modest improvements to continue during at least the third quarter 2008. The extent and timing of more significant and sustained improvement in these conditions, however, cannot be predicted with certainty.

During the second quarter 2008, we introduced the first product in a new line of next-generation P25 digital products. The line will be expanded in the next few months to include frequencies in which we have not previously offered digital products. We believe this will increase our addressable opportunities and, accordingly, improve our prospects for gaining market share and sales growth.

### **Cost of Products and Gross Margin**

Cost of products as a percentage of sales for the three and six months ended June 30, 2008 was 49.2% and 53.3%, respectively, compared with 42.2% and 47.3%, respectively, for the same periods last year.

Changes in our cost of products are primarily related to product mix and manufacturing volume. During the first two quarters of 2008, total sales and sales of higher margin products declined from the same periods last year. Also, because of lower sales, manufacturing volumes decreased. Accordingly, we did not fully utilize and absorb our base of manufacturing and support expenses. These factors combined to increase product costs as a percentage of sales and decrease gross margins. Gross margins improved during the second quarter 2008 compared to the first quarter 2008 primarily due to increases in total sales and sales of P25 digital products.

We continue to utilize contract manufacturing relationships to maximize production efficiencies and minimize material and labor costs. We also regularly consider manufacturing alternatives to improve quality, speed and to reduce our product costs. We anticipate that the current contract manufacturing relationships or comparable alternatives will be available to us in the future. Increasing sales volumes and P-25 product sales combined with the introduction of planned new products, we believe, should result in improved cost efficiencies and gross margin performance as the year progresses.

### **Selling, General and Administrative Expenses**

Selling, general and administrative (SG&A) expenses consist of marketing, sales, commissions, engineering, product development, management information systems, accounting, headquarters and non-cash share-based employee compensation expenses.

For the second quarter ended June 30, 2008, SG&A expenses totaled approximately \$3.6 million (57.4% of sales) compared with approximately \$3.2 million (33.8% of sales) for the same quarter last year. For the six months ended June 30, 2008, SG&A expenses totaled approximately \$7.1 million (72.6% of sales) compared with approximately \$5.8 million (41.2% of sales) for the same period last year.

Engineering and product development expenses for the three and six months ended June 30, 2008 increased by approximately \$763,000 (103.5%) and \$1.5 million (104.1%), respectively, compared with the same periods last year. This increase was entirely driven by the application of additional variable engineering resources to speed the finalization and introduction of our new P25 digital product line, the first model of which was launched in June 2008. Upon completion of these development projects later this year, engineering expenses are expected to return to more normalized levels.

Marketing and selling expenses for the three and six months ended June 30, 2008 decreased by approximately \$77,000 (5.1%) and \$60,000 (2.2%), respectively, compared with the same periods last year. Sales commissions declined as a result of lower sales levels for both the quarter and six month period. This was partially offset by expenses related to additional sales staff compared to the prior year. We incurred expenses associated with initiatives designed to raise and enhance our profile, penetrate new customers and drive sales growth, particularly from government and public safety opportunities for P-25 digital products.

General and administrative expenses for the three and six months ended June 30, 2008 decreased by approximately \$252,000 (26.6%) and \$67,000 (3.9%), respectively, compared with the same periods last year primarily due to reductions in professional fees and headquarters expenses.

During the second quarter 2008, we implemented actions to reduce certain staff and SG&A expenses consistent with the sluggish and uncertain business climate. We estimate that these actions will reduce our expenses annually and for the remainder of this year by approximately \$1.7 million and \$1.4 million, respectively. We do not believe that these actions will impact the execution of our strategic business plan objectives.

### **Operating Loss**

Operating loss for the three and six months ended June 30, 2008 was approximately \$0.4 million (6.6% of sales) and \$2.5 million (25.9% of sales), respectively, compared to operating income of approximately \$2.3 million (24.0% of sales) and \$1.6 million (11.5% of sales), respectively, for the same periods last year. The operating loss for the first two quarters of 2008 is attributable primarily to lower total sales and sales of higher-margin P25 digital products, as well as increased engineering and product development expenses.

### **Net Interest Income**

For the three and six months ended June 30, 2008, we earned approximately \$39,000 and \$105,000, respectively, in net interest income compared to approximately \$150,000 and \$296,000 for the same periods last year. We earn interest income on our cash balances and incur interest expense on borrowings, if any, from our revolving line of credit. The decline in net interest income is derived from our lower cash position, which resulted primarily from our operating losses as well as the payment in the fourth quarter 2007 of a cash dividend of \$0.50 per share of common stock. We had no outstanding principal balance under the revolving line of credit as of June 30,

2008. The interest rate on our revolving line of credit is variable based on the London Interbank Offering Rate (LIBOR) plus 175 basis points.

### **Income Taxes**

We recorded an income tax benefit of approximately \$124,000 and \$824,000 for the three and six months ended June 30, 2008, respectively, compared with income tax expense of \$942,000 and \$782,000 for the same periods last year.

As of June 30, 2008, we had a deferred tax asset of approximately \$8.7 million compared to approximately \$7.9 million as of December 31, 2007. This asset is primarily composed of net operating loss carry forwards (NOLs). These NOLs are available for federal and state purposes, and expire through 2022.

In order to fully realize the net deferred tax asset, we will need to generate sufficient taxable income in future years prior to the expiration of our NOLs. Statement of Financial Accounting Standards No. 109, "*Accounting for Income Taxes*" requires us to analyze all positive and negative evidence to determine if, based on the weight of available evidence, we are more likely than not to realize the benefit of the net deferred tax asset. The recognition of the net deferred tax asset and related tax benefit is based upon our conclusions regarding, among other considerations, estimates of future earnings based on information currently available, current and anticipated customers, contracts and product introductions, as well as recent operating results during 2007, 2006 and 2005, and certain tax planning strategies.

We have evaluated the available evidence and the likelihood of realizing the benefit of our net deferred tax asset. From our evaluation we have concluded that based on the weight of available evidence we are more likely than not to realize the benefit of our net deferred tax asset recorded at June 30, 2008. Accordingly, no valuation allowance has been established. We cannot presently estimate what, if any, changes to the valuation of our deferred tax asset may be deemed appropriate in the future. If we incur future losses, it may be necessary to record a valuation allowance related to the deferred tax asset recorded as of June 30, 2008.

### **Inflation and Changing Prices**

Inflation and changing prices for the three and six months ended June 30, 2008 did not have a material impact on our operations.

### **Liquidity and Capital Resources**

For the six months ended June 30, 2008, net cash used in operating activities totaled approximately \$3.0 million, compared to net cash used in operating activities of approximately \$0.3 million for the same period last year. Cash used in operating activities in the first six months of 2008 was largely the result of a net loss totaling approximately \$1.6 million compared to net income of approximately \$1.1 million for the same period last year, as well as increases in inventories and trade receivables. Net inventories for the first six months of 2008 increased approximately \$0.8 million primarily due to slower than anticipated sales. For the same period last year, net inventories decreased approximately \$0.3 million. Deferred tax assets for the first six months of 2008 increased approximately \$0.8 million as a result of the pretax loss and associated tax benefit. For the same period last year deferred tax assets decreased by approximately \$0.7 million. Trade receivables for the first six months ended June 30, 2008 increased approximately \$1.1 million compared to an increase of approximately \$1.6 million for the same period last year, reflecting lower sales for the current period. Trade payables for the six months ended June 30, 2008 increased approximately \$1.3 million compared with a decrease of \$0.4 million for the same period last year, which reflects greater utilization of payment terms with suppliers. Depreciation and amortization totaled approximately \$0.1 million for the six months ended June 30, 2008, which was substantially unchanged from the same period last year.

Cash used in investing activities was primarily to fund the acquisition of assets pertaining to the development of our new digital products. Capital expenditures for the six months ended June 30, 2008 were approximately \$295,000 compared to approximately \$122,000 for the same period last year. We anticipate that future capital expenditures will be funded through our existing cash balance and operating cash flow.

We have a secured revolving credit facility with RBC Centura Bank (RBC). The facility provides a line of credit of up to \$10 million. Our obligations under the facility are secured by substantially all of our assets, principally accounts receivable and inventory. There were no borrowings under the facility as of June 30, 2008. Advances under the facility would bear interest at a variable rate equal to LIBOR plus 175 basis points and are generally subject to customary borrowing conditions, including the accuracy of representations and warranties, compliance with financial covenants and the absence of events of default. As of June 30, 2008, we were in compliance with the financial covenants and there were no events of default. In accordance with the terms of the credit facility, however, there was no borrowing availability under the financial covenants as of June 30, 2008.

Our cash balance at June 30, 2008 was approximately \$5.2 million. We believe these funds combined with anticipated cash generated from operations are sufficient to meet our working capital requirements for the next twelve months. If sales volumes increase substantially, additional sources of working capital may be required to fulfill the demand.

### **Critical Accounting Policies**

In response to the SEC's financial reporting release, FR-60, Cautionary Advice Regarding Disclosure About Critical Accounting Policies, we have selected for disclosure our revenue recognition process and our accounting processes involving significant judgments, estimates and assumptions. These processes affect our reported revenues and current assets and are therefore critical in assessing our financial and operating status. We regularly evaluate these processes in preparing our financial statements. The processes for determining the allowance for collection of trade receivables and the reserves for excess or obsolete inventory involve certain estimates and assumptions that we believe to be reasonable under present facts and circumstances. These estimates and assumptions, if incorrect, could adversely impact the Company's operations and financial position. Item 7A of our Annual Report on Form 10-K for fiscal year ended December 31, 2007 includes a detailed discussion of these critical accounting policies.

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

We may be subject to the risk of fluctuating interest rates in the ordinary course of business for borrowings under our revolving credit facility, which bear interest at a variable rate. The lender presently charges interest at LIBOR plus 175 basis points. As of June 30, 2008, we had no debt outstanding under this facility.

### **Item 4T. Controls and Procedures**

#### **Evaluation of Disclosure Controls and Procedures**

Our Chief Executive Officer and Chief Financial Officer (who serves as our principal financial and accounting officer) have evaluated the effectiveness of our disclosure controls and procedures (as defined in the Securities Exchange Act of 1934 Rules 13a-15(e) and 15d-15(e)) as of June 30, 2008. Based on this evaluation, they have concluded that our disclosure controls and procedures were effective as of June 30, 2008.

#### **Changes in Internal Control over Financial Reporting**

During the second quarter ended June 30, 2008, there were no changes in our internal control over financial reporting identified in connection with the evaluation required by paragraph (d) of Securities Exchange Act Rules 13a-15 or 15d-15 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## **PART II- OTHER INFORMATION**

### **Item 1. Legal Proceedings**

Reference is made to Note 9 to the Company's Condensed Consolidated Financial Statements included elsewhere in this report for the information required by this Item.

#### **Item 4. Submission of Matters to a Vote of Security Holders**

The Company's 2008 annual meeting of stockholders was held on May 21, 2008 at its corporate offices at 7100 Technology Drive, West Melbourne, Florida to elect seven (7) directors until the next annual meeting of stockholders and until their respective successors are duly elected and qualified.

Proxies for the annual meeting were solicited pursuant to Regulation 14A under the Securities Exchange Act of 1934, as amended, and there was no solicitation in opposition to the Company's solicitation. The holders of record of an aggregate of 11,439,435 shares of the Company's common stock, out of 13,395,871 shares outstanding on the record date (April 10, 2008) for the annual meeting, were present either in person or by proxy, and constituted a quorum for the transaction of business at the annual meeting.

All nominees for director were elected, with voting as detailed below:

	<u>For</u>	<u>Withheld</u>
Donald F. U. Goebert	9,771,673	1,667,762
David P. Storey	10,458,648	980,787
Timothy W. O'Neil	10,535,982	903,453
Warren N. Romine	10,535,988	903,447
George N. Benjamin III	10,252,263	1,187,172
Randolph K. Piechocki	10,544,038	895,397
John Wellhausen	9,899,018	1,540,417

#### **Item 6. Exhibits**

- Exhibit 31.1 Certification Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- Exhibit 31.2 Certification Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- Exhibit 32.1 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished pursuant to Item 601(b)(32) of Regulation S-K).
- Exhibit 32.2 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished pursuant to Item 601(b)(32) of Regulation S-K).

**SIGNATURES**

Pursuant to the requirements of Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**RELM WIRELESS CORPORATION  
(The "Registrant")**

Date: August 13, 2008

By: \_\_\_\_\_  
David P. Storey  
President and Chief Executive Officer  
(Principal executive officer and duly  
authorized officer)

Date: August 13, 2008

By: \_\_\_\_\_  
William P. Kelly  
Executive Vice President and  
Chief Financial Officer  
(Principal financial and accounting  
officer and duly authorized officer)

## Exhibit Index

<u>Exhibit Number</u>	<u>Description</u>
31.1	Certification Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification Pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
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32.2	Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished pursuant to Item 601(b)(32) of Regulation S-K).

**CERTIFICATION PURSUANT TO  
SECTION 302 OF THE  
SARBANES-OXLEY ACT OF 2002**

I, David P. Storey, Chief Executive Officer of RELM Wireless Corporation, certify that:

1. I have reviewed this quarterly report on Form 10-Q of RELM Wireless Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 13, 2008

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David P. Storey  
President and Chief Executive Officer

**CERTIFICATION PURSUANT TO  
SECTION 302 OF THE  
SARBANES-OXLEY ACT OF 2002**

I, William P. Kelly, Executive Vice President and Chief Financial Officer of RELM Wireless Corporation, certify that:

1. I have reviewed this quarterly report on Form 10-Q of RELM Wireless Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 13, 2008

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William P. Kelly  
Executive Vice President and  
Chief Financial Officer

RELM WIRELESS CORPORATION

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of RELM Wireless Corporation (the "Company") on Form 10-Q for the quarterly period ended June 30, 2008 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, David P. Storey, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

RELM Wireless Corporation

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David P. Storey  
President and Chief Executive Officer

August 13, 2008

RELM WIRELESS CORPORATION

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of RELM Wireless Corporation (the "Company") on Form 10-Q for the quarterly period ended June 30, 2008 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, William P. Kelly, Executive Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

RELM Wireless Corporation

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William P. Kelly  
Executive Vice President and  
Chief Financial Officer

August 13, 2008